



May 2009

My interaction with Susan began when a colleague suggested I talk with her as I began the process of reorganization for our non-profit. We set up a conference call for that week and Susan asked some good questions up front to gather necessary background information. She then provided several great questions I could ask staff during the first phase and she also provided a great goal setting and performance document we could use as we began the process.

I was very grateful for her wisdom and willingness to help us on short notice. I know I can depend on Susan to assist us as we move to the next phase and look forward to working with her.

A handwritten signature in black ink that reads 'Christine W. Kennedy'. The signature is written in a cursive style with a large initial 'C' and a long, sweeping underline.

Christine Kennedy
VP, Advocacy & Workforce Development